

Biddick Lane
Washington
Tyne & Wear
NE38 8AL



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**BIDDICK
ACADEMY**

SPECIALISING IN SPORTS
AND PERFORMING ARTS

Head Teacher:
Mr. P Cowen

EQUALITY OBJECTIVES

Our Equality Objectives aims to integrate equality into the school and informs how we:

- Promote equality and eliminate discrimination
- Ensure that equality and diversity are part of the school's core business both as a school and as an employer
- Promote community cohesion and good relations between students and staff of different backgrounds through education
- Place the school in a position, which is regarded by everyone as an environment that affords respect and fair treatment of all

Our Equality Objectives are:

- To be inclusive providing equal opportunities for all students to access the curriculum with no barriers to learning
- To educate all students whatever their belief, race or religion for life in a diverse society and to treat everyone with respect
- For everyone to examine their own prejudices to prevent any form of unconscious discrimination
- To make our workforce representative of the schools community
- To increase staff and student knowledge and understanding of equality and diversity issues
- Work with stakeholders to deliver more effective and equal outcomes for staff and students

Our Ethos

- For Biddick Academy to be the best it can be, with young people experiencing the highest quality of education
- Improving and changing lives of individuals, families and the community
- Producing well-rounded individuals who are thoroughly prepared for life

Our Vision

"A safe place where we all promote and enjoy the highest individual achievement through friendship, excellence and respect."

Beliefs and Aspirations

- Experience happiness, enjoyment and feel valued
- Be ready and qualified to take on the next stage of their learning through the promotion of the highest academic standards
- Have aspirations to be the best that they can be
- Act with integrity
- Be competent and confident individuals
- Be responsible, resilient and independent
- Take part in creative, cultural, sporting and innovative activities
- Appreciate cultures and sensitivities of other people

Updated: GJ 20.4.2018