



**Biddick
Academy**

Uniform Policy

Review date: September 2024

Date of next review: September 2026



**North East
Learning Trust**

Review history

Review Date	Reviewer	Approved by	Date approved	Implementation
September 2024	T Delf	K Morris	September 2024	September 2024
September 2026				

Recent revisions

Issue No.	Date	Revisions made
1	September 2024	New policy
2	December 2024	Updated to include reference to religious head coverings

1. Introduction

Biddick Academy is part of the North East Learning Trust (NELT) and the Trust has delegated to the Local Academy Council authority to implement a Uniform and Equipment Policy that applies to all students within the Academy.

2. Aims

The Trust and the Local Academy Council has a duty to ensure that Trust and Academy policies promote good behaviour and discipline amongst the student body.

We believe that a proper Academy uniform is important because it:

- Instils pride in students and the wider community.
- Encourages identity with, and support for the Academy's ethos.
- Protects students from social pressures to dress in a particular way.
- Nurtures cohesion and promotes good relations between groups of students.
- Supports effective teaching and learning.

3. Purchasing Uniforms

Uniform items can be ordered from www.michaelsehgal.co.uk who guarantee that orders placed by the 31st July deadline, will be fulfilled in time for the new term. Should you need any support ordering school uniform please contact on 0191 230 2320 or sales@michaelsehgal.co.uk

Please also see sizing guides online michaelsehgal.co.uk/help/sizing-guides/ or for more online buying advice go to michaelsehgal.co.uk/help/buying-advice/

4. Academy Uniform

The uniform for Biddick Academy is:

Blazer, Shirt, Jumper, Ties

- Blue Biddick Academy Blazer with school badge.
- Plain white shirt buttoned to the neck (**required, generic**).
- Biddick Academy tie (**required, available to buy from Michael Sehgal and a limited number are available to purchase from the Academy directly**).

Trousers and Skirts

- Plain grey trousers to the ankle not leggings, jeans or stretch style. The bottoms of the trouser must be at least 7.5 inches/18 cm wide at the bottom (**required and generic** trousers purchased elsewhere **MUST** be the same style and fit than those provided by the uniform supplier).
- Biddick Academy skirt (**optional, only available from the uniform supplier**). Black opaque tights **MUST** be worn if students choose to wear the Biddick Academy skirt.

Footwear

- Black socks only to be worn with trousers (**Generic**).
- Black opaque tights must be worn with skirts (**Generic**).
- Plain black, formal, leather or leather style shoes which can be polished. No trainers, plimsolls, pumps, or boots.

Outerwear & Accessories

- Coats – students should wear an appropriate coat to school in colder or wetter weather (any colour coat is permitted). Hoodies must not be worn under blazers.
- Blazers should be worn at all times unless a member of staff gives specific permission to remove them.
- Woollen hats may be worn between the autumn and spring half terms.
- Caps are not to be worn on the Academy premises.
- Large fashion belts are not permitted.

PE Kit

- Plain white t-shirt (**Required**).
- Plain black shorts/plain black tracksuit bottoms/plain black leggings - students

are **required** to have at least one of these items. The items are available from the uniform supplier but can be purchased elsewhere.

- Trainers **MUST** be worn during PE lessons.
- Football boots for football and rugby (**optional**).
- Biddick Tracksuit Top (**optional and only available from the uniform supplier**).
- Plain white t-shirt with Biddick Academy logo (**optional and only available from the uniform supplier**).
- Black tracksuit bottoms with Biddick Logo / Black Leggings with Biddick Logo (**optional and only available from the uniform supplier**).

General Appearance

Hair

Hair should be a natural colour (one colour only). Rainbow or brightly dyed hair colours are not acceptable – Students will be asked to remove or dye over these colours.

The Academy reserves the right to decide that the cut and colour of a student's hair is inappropriate. Tramlines, Mohicans, extreme short sides, longer on top are examples of styles that are deemed inappropriate.

Hair bands should be thin and not overly decorative e.g., no large flowers.

Religious head coverings are permitted and should be plain navy or black.

Jewellery

Students are permitted to wear one discreet single metal stud in each earlobe.

Excess earrings will have to be removed.

A watch may be worn.

No other jewellery including necklaces, bracelets and/or rings are allowed.

Visible body piercings are not allowed e.g., nose, top of the ear. Students will not be allowed to cover body piercings with Elastoplast.

Parents/carers are advised that if a child is to have a piercing it must take place at the start of the six weeks holiday and must be removed on the first day of term.

Make-Up

Discreet make-up may be worn.

Students are not permitted to wear false, gel or acrylic nails and/or brightly coloured nail varnish. For health and safety reasons, nails must be a sensible length.

False eyelashes are not permitted.

Fake tan is not permitted.

Tattoos

Tattoos are not permitted.

Equipment

All students should have the following equipment for school:

- **Compulsory:** A school bag (big enough to carry an A4 folder). Backpack styles are recommended, to ensure the weight of the bag is evenly distributed on the back.
- **Compulsory:** A pencil case, containing as a minimum a pen, pencil, ruler, and rubber (please ensure your child also has spares of these items).
- **Recommended:** A refillable water bottle (water fountains are available in school). Other drinks can be purchased at break and lunchtimes or can be brought to school as part of a packed lunch. Energy drinks are not permitted in school and will be confiscated.

Mobile Phones

Students may bring their mobile phones into the Academy but must be switched off and in bags during the school day or whilst on Academy premises, including outdoors. Headphones and earphones are not permitted within the Academy. Mobile phones, headphones and/or earphones will be confiscated if seen.

Expectations:

- Students are expected to look smart and to be always in correct uniform.
- Any student not wearing any item of the academy's uniform must bring a note from home explaining why this is the case.
- We will support our students to rectify the uniform problem so that they can get on with their day.
- If students refuse our help, then the issue becomes a behaviour issue.
- Persistent uniform defiance will result in a serious sanction.

5. Working with Parents and Carers

We understand that at times there can be issues with uniform that are entirely outside of parental control. Our aim will always be to work with parents when this occurs. Where a student falls short of our high expectations of presentation, we would ask parents/carers to support the Academy and work together to reach a positive conclusion.

Please support your child and the school by ensuring they have the correct uniform and equipment. If you have any questions about uniform or equipment, or require

any further support, please contact school on info@biddickacademy.com or 0191 511 1600 and a member of staff will be happy to help.

6. Additional information

Blazers should be worn at all times around school. At the teacher's discretion students may remove their blazers during lessons. Blazers must be put back on before students leave the classroom.

- The sleeves of the blazer should not be rolled up.
- No item of clothing (other than plain white shirt and Biddick Academy tie, plain grey v-necked jumper) should be worn underneath the blazer, for example, a hoodie or tracksuit top.
- Leggings must not be worn as uniform.
- No skirt, other than the official Biddick Academy skirt is allowed.
- White shirts must be tucked into trousers and skirts.
- Grey v-necked jumper must not be tucked into trousers or skirt.
- Outdoor coats are to be removed when entering the Academy building and are not to be worn in classrooms and corridors.
- All students must bring with them an appropriately sized school bag to hold their equipment in.
- Hairstyles must not be extreme. i.e., No unnatural colours or tramlines at all. No grade 0 haircuts either in part or full (head shaved). Pastoral leaders will judge suitability of hairstyle and hair colours.
- Caps and hats (or any variance of these) are not to be worn inside Biddick Academy
- Plain black leather style trainer shoes are acceptable; however, they must be completely black leather.
- Suede and canvas shoes are not acceptable.
- Students must be correctly dressed before entering Biddick Academy and until they leave the Academy site at the end of the day. Any student not dressed correctly will receive an appropriate sanction in line with the Biddick Academy behaviour policy.
- If a student contravenes the uniform policy, then parents will be informed and asked to rectify the issue within 48 hours and the student will be loaned Uniform from the Academy which they will be expected to wear (all loan uniform is clean).
- The Academy is not liable for any theft or damage to property brought into the Academy.

7. Biddick Academy Access Fund

Biddick Academy has an Access Fund. This is a discretionary source of financial help available to all registered students.

The aim of the fund is to help students who have difficulty in paying for:

- Curriculum trips and visits.
- Uniform, shoes, or PE kit.
- Other materials or equipment required for their academic studies.
- Expenses to attend seminars, interviews, or work experience placements.
- Emergency travel expenses.

For further information, please visit www.biddickacademy.com Any questions or for clarification please email Mrs Dickson (Deputy Headteacher) at Dickson.s@biddickacademy.com