



# Biddick Academy

## Teacher of English Person Specification

Qualifications and Training	E/D
Qualified Teacher Status or completion of training programme	E
Degree in a relevant subject	E
Evidence of recent and relevant CPD	E
Experience	
Experience of working closely with colleagues, parents/carers resulting in an improvement in student outcomes	E
Expertise in curriculum design and planning to ensure progression	E
Experience of leading others	D
Experience of supporting colleagues' professional development through coaching and mentoring	D
A proven track record of excellent English teaching	E
A proven track record of delivering strong progress outcomes	E
A proven track record of excellent Drama teaching	D
Ability/Skills	
An exceptional classroom practitioner across Key Stage Three and Four	E
Outstanding communication skills	E
The ability to lead, manage, develop and inspire people individually and as a team	E
The ability to plan, implement, monitor and evaluate change	E
The aptitude to adapt to changing circumstances and work well under pressure	E
The capacity to listen, empathise and resolve conflict	D
A good level of ICT capability	E
The ability to evaluate the quality of pupils' progress using a range of evidence	E
Disposition	
High professional standards and expectations	E
A desire to play a central part in the wider life of the Academy	E
A commitment to promoting equality, diversity and inclusion	E
A thorough understanding of up-to-date safeguarding requirements and best practice	E

*Assessment against the criteria outlined above will be through the application form, letter of*

*application, work-related assessments, interview process and references.*